

# Work

## Deep Work

One of the most valuable skills in our economy is becoming increasingly rare. If you master this skill, you'll achieve extraordinary results. Deep Work is an indispensable guide to anyone seeking focused success in a distracted world. 'Cal Newport is exceptional in the realm of self-help authors' New York Times 'Deep work' is the ability to focus without distraction on a cognitively demanding task. Coined by author and professor Cal Newport on his popular blog Study Hacks, deep work will make you better at what you do, let you achieve more in less time and provide the sense of true fulfilment that comes from the mastery of a skill. In short, deep work is like a superpower in our increasingly competitive economy. And yet most people, whether knowledge workers in noisy open-plan offices or creatives struggling to sharpen their vision, have lost the ability to go deep - spending their days instead in a frantic blur of email and social media, not even realising there's a better way. A mix of cultural criticism and actionable advice, Deep Work takes the reader on a journey through memorable stories -- from Carl Jung building a stone tower in the woods to focus his mind, to a social media pioneer buying a round-trip business class ticket to Tokyo to write a book free from distraction in the air -- and surprising suggestions, such as the claim that most serious professionals should quit social media and that you should practice being bored. Put simply: developing and cultivating a deep work practice is one of the best decisions you can make in an increasingly distracted world. This book will point the way.

## The End of Work

Esteemed economist, philosopher, and activist Jeremy Rifkin's critically-acclaimed book addresses what could be the most important issue facing our globaleconomy: the wholesale loss of jobs to new technologies. Sophisticated computers,robotics, telecommunications, and other cutting-edge technologies are fast replacinghuman beings in virtually every sector and industry. Now in paperback, this disturbing,mind-opening, and ultimately hopeful book illustrates how new technologies, coupledwith a worldwide drip in purchasing power, threaten to repeat the conditions that lead tothe Great Depression. The author argues, however, that there is still times to avoid economic collapse. Hesuggests that we move beyond the delusion of retraining for nonexistent jobs and looktoward a new, post-market era. He describes new alternatives to traditional work thatcould liberate humanity and create conditions for a more human social order. The rebirthof the human spirit may be the very thing that saves us from economic disaster.

## The Game of Work

The guide to making human nature work with you and not against you by increasing job enjoyment and producing extraordinary results. On a hot day when the air conditioning goes off, employees can start complaining that it's too hot to work. But after work in the parking lot, where it is twenty degrees hotter, they will look at each other say, "Well, what do you think, golf or tennis?" Why will people, in recreation, pay for the privilege of working harder than they will work when they are paid? In The Game of Work, Charles A. Coonradt explains what makes people so dedicated to recreational pursuits, and shows—with fresh, proven management techniques—how to use that same motivation to win at business. Using the principles outlined in this book, a major consumer beverage manufacturer reduced costs by 25 cents per case resulting in an annual \$30 million savings, a large grocery distribution company reduced their losses from warehouse and truck damage by over \$10 million, a communications firm increased profits from \$1.7 million to \$3.4 million in one year, a multi-store retail chain improved corporate valuation by over 500% prior to being acquired, a manufacturing firm reduced waste metal costs \$30,000 a year, an advertising executive increased his sales

volume 55 percent in 90 days, and a warehouse/distribution operation reduced accidents by 38% saving over \$500,000 in one year. Everyone can achieve better results with these proven principles. Company presidents, managers, supervisors, sales personnel, and human resource directors will find ideas for achieving not only personal success but also success for the entire business team.

## **Show Your Work!**

In his New York Times bestseller *Steal Like an Artist*, Austin Kleon showed readers how to unlock their creativity by “stealing” from the community of other movers and shakers. Now, in an even more forward-thinking and necessary book, he shows how to take that critical next step on a creative journey—getting known. *Show Your Work!* is about why generosity trumps genius. It’s about getting findable, about using the network instead of wasting time “networking.” It’s not self-promotion, it’s self-discovery—let others into your process, then let them steal from you. Filled with illustrations, quotes, stories, and examples, *Show Your Work!* offers ten transformative rules for being open, generous, brave, productive. In chapters such as *You Don’t Have to Be a Genius*; *Share Something Small Every Day*; and *Stick Around*, Kleon creates a user’s manual for embracing the communal nature of creativity— what he calls the “ecology of talent.” From broader life lessons about work (you can’t find your voice if you don’t use it) to the etiquette of sharing—and the dangers of oversharing—to the practicalities of Internet life (build a good domain name; give credit when credit is due), it’s an inspiring manifesto for succeeding as any kind of artist or entrepreneur in the digital age.

## **Time & Work**

The biggest ideas in life are often expressed in the fewest words. JAICO brings you the best in this series of *Thoughts to Inspire & Celebrate*. There are no long speeches or fancy tributes, but there’s magic on these pages, and you won’t have to search for it. This book is a compilation of quotations to help us reflect on time and work. If we can in some way apply each maxim to our daily living we could well be seeing the world differently and make our life one enthusiastic, happy and fruitful journey.

## **Work from Home**

(Piano Vocal). This sheet music features an arrangement for piano and voice with guitar chord frames, with the melody presented in the right hand of the piano part as well as in the vocal line.

## **Making Work Work**

When Shola Richards's soul-sucking job left him feeling numb and suicidal, he switched focus and devoted himself to transforming the workplace into a space of relentless respect, courtesy, and endless energy. Meant to motivate current and future leaders, *Making Work Work* aims to start a movement that will banish on-the-job bullying, put meaning back into work, and enhance coworkers' happiness and engagement.

## **Military Social Work Around the Globe**

This is the first book to focus on the scope of social work practice within military settings from an international perspective, and therefore addresses what has been a significant gap in the literature. Given the critical support needs of military personnel and their families worldwide, and the expanding role of social work in responding to these needs, this book offers a comprehensive global understanding of the common military social work (MilSW) practices with active duty military service members and their families, as well as the forms of practice and approaches that are unique, or potentially transferable across nations. Based on a systematic inquiry conducted by the Editors, there are at least 25 countries that have social workers working directly within their country’s military in either a civilian or uniformed capacity, or both. This book includes

contributions from experts in Australia, Canada, Denmark, Finland, Ireland, Israel, the Netherlands, New Zealand, South Africa, the UK, and the USA, who describe various aspects of the MilSW role within their country and the research that informs what military social workers do. The MilSW similarities and differences among these countries are highlighted, including developmental milestones, practice settings, practice orientation and approach, ethical dilemmas, military to veteran transition support, and past and current challenges. Experts from countries that do not yet have MilSW but are interested in developing it (Japan, Ukraine) or are in the process of establishing this area of practice (Slovakia), also contribute chapters about these developments and the evidence base that supports this direction. *Military Social Work Around the Globe* is a valuable resource for social work programs and essential reading for instructors and students in MilSW electives and specializations. It is also pertinent reading for occupational social work and international social work courses. In addition, this book is an important source of information for military social workers who would like to gain insights into existing programs and the possibilities for international collaboration, and for countries interested in developing MilSW.

## **Social Work in the Frame of a Professional Competencies Approach**

This book serves as an introductory reader for understanding a professional competencies framework for social work through a new approach. It not only discusses what professional competencies are and why they are significant, but it also shows how to develop a professional competencies approach, measure and research competencies, and learn how to use them to empower professional identity and career development. There has been growing interest to define the social work profession within a professional competencies framework. Professional competencies are considered in their complexity as a triangle of knowledge, skills and values. They are not solely a tool for education and practice, but they are also important for professional socialization and identity in social work. A professional competencies approach has been used to define standards and expectations for social workers-practitioners; it is an evaluation tool for formal education and lifelong learning programs, provides guidance for field practice and placements for social work students, and could be a frame for distinguishing levels of professional expertise. The volume provides an up-to-date, comprehensive overview of a professional competencies approach in social work with 10 chapters organized in four sections: Part I: Understanding a Professional Competencies Approach, including Criticisms of the Competency-Based Education Approach Part II: Major Areas of Professional Competencies, including Leadership and Professional Socialisation Part III: Measuring Professional Competencies and Education Outcomes, including How to Conceptualise, Operationalise and Measure Professional Competencies in Social Work Part IV: Professional Competencies and Professional Development, including A Model of Holistic Competence in Social Work and the unique Professional Capabilities Framework Social Work in the Frame of a Professional Competencies Approach is essential reading for social work instructors, academics and national professional associations interested in developing or reviewing their professional competencies framework. It is an invaluable resource for experts in statutory bodies that set up a legislative framework of social work practice or work in the accreditation of social work education programs. The book is useful for social work students interested in understanding the theoretical background of social work, as well as for field practitioners who wish to use professional competencies for their self-reflection, self-evaluation and professional identity.

## **Burnout at Work**

The psychological concept of burnout refers to long-term exhaustion from, and diminished interest in, the work we do. It's a phenomenon that most of us have some understanding of, even if we haven't always been affected directly. Many people start their working lives full of energy and enthusiasm, but far fewer are able to maintain that level of engagement. *Burnout at Work: A Psychological Perspective* provides a comprehensive overview of how the concept of burnout has been conceived over recent decades, as well as discussing the challenges and possible interventions that can help confront this pervasive issue. Including contributions from the most eminent researchers in this field, the book examines a range of topics including: The links between burnout and health How our individual relationships at work can affect levels of burnout

The role of leadership in mediating or causing burnout The strategies that individuals can pursue to avoid burnout, as well as wider interventions. The book will be required reading for anyone studying organizational or occupational psychology, and will also interest students of business and management, and health psychology.

## **Social Group Work**

In this book, we will study about the theory and practice of working with small groups. It covers group dynamics, leadership, stages of group development, and techniques for promoting social change within a group context.

## **Passion for Work**

Passion is a pervasive concept in the work domain. Workers aspire to be passionate in the hope of finding meaning and satisfaction from their professional life, while employers dream of passionate employees who will ensure organizational performance. Does passion for work matter? Does passion invariably bring about the anticipated positive outcomes or is there a darker side to passion for work that can also lead to negative outcomes for individuals and organizations? The goal of this book is to address these issues. This volume reviews major theories of work passion, focusing specifically on the dominant theory: the Dualistic Model of Passion. This theory distinguishes between two types of passion-harmonious and obsessive- and their associated determinants and consequences. This volume provides a comprehensive understanding of passion for work by addressing the origin of the concept and its theoretical issues: how can passion for work be developed, what are the consequences to be expected at the individual and organizational levels, and how can passion for work shed new light on contemporary issues in the workplace. Passion for Work: Theory, Research, and Applications synthesizes a vast body of existing research in the area, provides insights into new and exciting research avenues, and explores how passion for work can be cultivated in work settings in order to fulfill both workers' and employers' hopes for a productive and satisfying work life.

## **Work-Based Learning**

Work-Based Learning

## **The Work-Family Interface**

This volume focuses upon the complex nature of the work-family interface, and how families around the globe deal with the inherent dilemmas therein. Chapters examine how work affects families in both overt and discrete manners, as well as how family life, in turn, affects paid employment.

## **European Social Work – A Compendium**

The publication takes account of the fundamental developments transforming social work in Europe at the beginning of the 21st century. A European standard of social work has already emerged, but models for future European social work are absent. Therefore the compendium gives an overview of the current transformation process for the first time, discusses the visible and invisible changes and maps out where social work is positioned in the emerging post-welfare states.

## **Social Work and Social Development**

Social workers have been involved in social development for many years, but it is only recently that these ideas have been explicitly applied to social work practice. The result is that a new and distinctive approach to social work practice known as developmental social work has emerged. Developmental social work

emphasizes the role of social investment in professional practice. These investments meet the material needs of social work's clients and facilitate their full integration into the social and economic life of the community. Developmental social workers believe that client strengths and capabilities need to be augmented with public resources and services if those served by the profession are to live productive and fulfilling lives. Although developmental social work is inspired by international innovations, particularly in the developing countries, it is highly relevant to practice in the United States and other Western nations. In the first book to lay out a clear framework for developmental social work practice, chapters will focus on the traditional fields of social work practice, showing how social investment strategies can be adopted by social workers in their daily practice with populations including families and children, people with mental illness, homeless youth, people with disabilities, the elderly, and those in the correctional system. By facilitating clients' full social and economic participation through a variety of strategies, such as microenterprise or asset-building programs, practitioners can help bring about meaningful changes in clients' lives and throughout their communities. The editors and contributors offer a highly original exposition of developmental social work theory and practice, providing a definitive guide to an emerging and exciting new approach to practice.

## **Work, Consumption and Capitalism**

Sonic branding, guerrilla marketing, celebrity endorsements, customer service excellence and multi-channel advertising are just some of the popular sales techniques that currently promote consumerism in contemporary capitalism. Considerable energy is devoted to encouraging consumers to desire new fashions, to celebrate 'good design', to have feelings for brands and to immerse themselves in sensory experiences, without worrying about the ethics of their practices. *Work, Consumption and Capitalism* looks at how consumption is produced by focusing on the multiple kinds of work that make consumption possible, from advertising creatives to fashion designers, from self-service checkouts to the hippest barista in the coolest coffee shop. The text encourages students to consider the place of consumerism in global capitalism to develop their own answers to the question: How is consumption made possible? This wide-ranging study of the relations between work, consumption and capitalism draws on interdisciplinary research in cultural and economic sociology, history, marketing studies and cultural studies. With research tasks and discussion questions at the end of each chapter and case studies throughout, it stands as an accessible introduction for students of sociology, business and management, media and communication, cultural policy and cultural studies. Listen to a podcast about the book.

## **Critical Clinical Social Work: Counterstorying for Social Justice**

This edited collection offers an original critical clinical approach to social work practice, written by social work educators from the School of Social Work at Dalhousie University and their collaborators. It provides a Canadian perspective on the diverse issues social workers encounter in the field, highlighting the practical application of feminist, narrative, anti-racist, and postcolonial frameworks. With the aim of producing counterstories that participate in social resistance, this volume focuses on integrating critical theory with direct clinical practice. Through the use of case studies, the contributors tackle a range of substantive issues including ethics, working with complex trauma, men's use of violence, substance use among women and girls, Indigenous social work praxis, critical child welfare approaches, counterstorying experiences of (dis)Ability, and animal-informed social work practice.

## **Ethnomethodology at Work**

Bringing together one of the most important bodies of research into people's working practices, this volume outlines the specific character of the ethnomethodological approach to work, providing an introduction to the key conceptual resources ethnomethodology has drawn upon in its studies, and a set of substantive chapters that examine how people work from a foundational perspective. With contributions from leading experts in the field, including Graham Button, John Hughes and Wes Sharrock, *Ethnomethodology at Work* explores the contribution that ethnomethodological studies continue to make to our understanding of the ways in

which people actually accomplish work from day to day. As such, it will appeal not only to those working in the areas of ethnomethodology and conversation analysis, but also to those with interests in the sociology of work and organisations.

### **Ill at Work**

*"Ill at Work: Navigating Health Challenges in the Modern Workplace"* explores the crucial intersection of personal health and professional life in today's fast-paced work culture. This comprehensive guide delves into the phenomenon of presenteeism - working while ill - and its far-reaching impacts on individuals, organizations, and society at large. The book examines the physiological, psychological, and economic consequences of pushing through illness at work, offering a balanced perspective on this complex issue. Through a blend of medical research, case studies, and economic analyses, *"Ill at Work"* presents a compelling argument for a paradigm shift in how we approach health in the professional sphere. It traces the evolution of sick leave policies and explores cultural attitudes towards illness and work across the globe. The book is structured in three parts, progressing from the introduction of presenteeism to its multifaceted consequences, and finally to practical solutions for creating healthier work environments. What sets this book apart is its holistic approach, considering not just individual responsibility but also the roles of organizational culture, societal expectations, and policy frameworks. Written in an accessible yet authoritative style, it offers valuable insights for working professionals, managers, and policymakers alike, making it an essential resource for anyone seeking to navigate the complex balance between health and work in the modern era.

### **Forensic Social Work, Second Edition**

This extensively revised edition reviews the latest research and practices in forensic social work. Readers learn to integrate socio-legal knowledge when working with diverse populations in a variety of settings. Noted interdisciplinary contributors review the most common forensic issues encountered in the field to better prepare readers to deal with the resulting financial, psychological, emotional, and legal ramifications. Using a human rights and social justice approach, the book demonstrates the use of a forensic lens when working with individuals, families, organizations, and communities that struggle with social justice issues. Each chapter features objectives, competencies, Voices From the Field, a conclusion, exercises, and additional resources. The book is ideal for MSW and BSW courses in forensic social work as well as forensic/legal courses taught in criminal justice and psychology. Practitioners working in a variety of settings who must have a working knowledge of forensic social work will also appreciate this comprehensive overview of the field. Key Features: Highlights working with various populations such as minorities, immigrants, veterans, the elderly, LGBTQ individuals, people with disabilities, substance abusers, trauma survivors, and more. Reviews the field's conceptual and historical foundation and pertinent laws to better prepare readers for professional practice (Part I). Introduces the most common forensic issues encountered when working in various settings, including health care, social and protective services, the child welfare system, the criminal justice system, school systems, immigration services, addiction treatment facilities, and more (Part II). Provides a wealth of practical guidance via case studies and interviewing, assessment, and intervention tips. Voices From the Field written by seasoned practitioners introduce common situations readers are likely to encounter. New to this Edition: Highlights the 2015 Council on Social Work Education's (CSWE) Policies and Accreditation Standards throughout the text. Greatly expanded coverage from 26 to 33 chapters with more information on health care, housing, employment, the juvenile and criminal justice system, adult protective services, and the dynamics of oppression. New Part III dedicated to

### **Social Work for Lazy Radicals**

Be proud to be a lazy radical! This textbook makes the case for a radical approach to social work that can be embraced by everyone. It's an approach based on real empathy and an understanding of oppression, of managerialism, of the moral heart of social work, of humanism and of the effects of neoliberal hegemony. Jane Fenton provides a model of radical practice for students and social workers who are committed to 'doing

the right thing', and who want to develop their own framework for practice. This book will appeal to students who are activists, but want to frame their individual-level practice in a meaningful way, and to those who are non-activist and non-political but simply want to be good social workers. It will give a political and moral understanding of social work practice and lead to confident, value-based and enjoyable social work.

## **Women, Work, and Globalization**

Women increasingly make up a significant percentage of the labor force throughout the world. This transformation is impacting everyone's lives. This book examines the resulting gender role, work, and family issues from a comparative worldwide perspective. Working allows women to earn an income, acquire new skills, and forge social connections. It also brings challenges such as simultaneously managing domestic responsibilities and family relationships. The social, political, and economic implications of this global transformation are explored from an interdisciplinary perspective in this book. The commonalities and the differences of women's experiences depending on their social class, education, and location in industrialized and developing countries are highlighted throughout. Practical implications are examined including the consequences of these changes for men. Engaging vignettes and case studies from around the world bring the topics to life. The book argues that despite policy reforms and a rhetoric of equality, women still have unique experiences from men both at work and at home. *Women, Work, and Globalization* explores: Key issues surrounding work and families from a global cross-cultural perspective. The positive and negative experiences of more women in the global workforce. The spread of women's empowerment on changes in ideologies and behaviors throughout the world. Key literature from family studies, IO, sociology, anthropology, and economics. The changing role of men in the global work-family arena. The impact of sexual trafficking and exploitation, care labor, and transnational migration on women. Best practices and policies that have benefited women, men, and their families. Part 1 reviews the research on gender in the industrialized and developing world, global changes that pertain to women's gender roles, women's labor market participation, globalization, and the spread of the women's movement. Issues that pertain to women in a globalized world including gender socialization, sexual trafficking and exploitation, labor migration and transnational motherhood, and the complexities entailed in care labor are explored in Part 2. Programs and policies that have effectively assisted women are explored in Part 3 including initiatives instituted by NGOs and governments in developing countries and (programs) policies that help women balance work and family in industrialized countries. The book concludes with suggestions for global initiatives that assist women in balancing work and family responsibilities while decreasing their vulnerabilities. Intended as a supplemental text for advanced undergraduate and/or graduate courses in Women/Gender Issues, Work and Family, Gender and Families, Global/International Families, Family Diversity, Multicultural Families, and Urban Sociology taught in psychology, human development and family studies, gender and/or women's studies, business, sociology, social work, political science, and anthropology. Researchers, policy makers, and practitioners in these fields will also appreciate this thought provoking book.

## **Intimacy as a Lens on Work and Migration**

This book explores the experiences of ethnic performers' in a small Chinese city. Introducing the concept of 'intimacy as a lens', the author examines intimate negotiations involving emotions, sense of self and relationships as a way of understanding wider social inequalities.

## **The Emergency Work Relief Program of the F.E.R.A.**

*Transformative Social Work Practice* presents an innovative and integrative approach towards critically reflective practice with an interweaving of micro, mezzo, and macro applications to real world demands. The authors explore issues commonly addressed by social workers, including health, mental health, addictions, schools, and family and community violence, while challenging assumptions and promoting ethically-driven, evidence-based practice perspectives to advocate for social justice and reduce disparities. The book is about redefining social work practice to meet the current and complex needs of diverse and vulnerable individuals,

families, and communities in order to enhance their strengths in an era of unprecedented technological growth, globalization, and change.

## **Transformative Social Work Practice**

The term 'resilience' refers to a person's capacity to handle difficulties, demands and pressure without experiencing negative effects. Traditionally, social work has focused on the nature and impact of resilience in children and adults who have experienced traumatic events, but it is increasingly recognised that social workers need to develop personal resilience to manage the emotional demands of the job effectively and sustainably. *Developing Resilience for Social Work Practice* provides social workers with a tool-box of strategies to help them enhance their resilience and protect their wellbeing. Written by experienced practitioners in the field, the book draws on key research to present a series of evidence-based interventions. These strategies are designed to help social work students and practitioners develop important qualities that underpin resilience, such as self-awareness, time management, relaxation skills and empathy as well enable them to gain support from their personal and professional networks. Grounded in both theory and practice, each chapter explores how the various resilience techniques can be applied to help social workers manage the complexities and challenges they face in everyday practice. The use of relevant and engaging case studies throughout is particularly useful in bringing the book to life for the reader.

## **Developing Resilience for Social Work Practice**

Click on the Supplements tab above for further details on the different versions of SPSS programs. The canonical Handbook is completely updated with more student-friendly features. *The Handbook of Social Work Research Methods* is a cutting-edge volume that covers all the major topics that are relevant for Social Work Research methods. Edited by Bruce Thyer and containing contributions by leading authorities, this Handbook covers both qualitative and quantitative approaches as well as a section that delves into more general issues such as evidence based practice, ethics, gender, ethnicity, International Issues, integrating both approaches, and applying for grants. New to this Edition More content on qualitative methods and mixed methods More coverage of evidence-based practice More support to help students effectively use the Internet A companion Web site at [www.sagepub.com/thyerhdbk2e](http://www.sagepub.com/thyerhdbk2e) containing a test bank and PowerPoint slides for instructors and relevant SAGE journal articles for students. This Handbook serves as a primary text in the methods courses in MSW programs and doctoral level programs. It can also be used as a reference and research design tool for anyone doing scholarly research in social work or human services.

## **The Handbook of Social Work Research Methods**

*Transforming Social Work Practice* shows that postmodern theory offers new strategies for social workers concerned with political action and social justice. It explores ways of developing practice frameworks, paradigms and principles which take advantage of the perspectives offered by postmodern theory without totally abandoning the values of modernity and the Enlightenment project of human emancipation. Case studies demonstrate how these perspectives can be applied to practice.

## **Transforming Social Work Practice**

One of the most respected texts in the field, *The Social Work Interview* is the standard guide for students and professionals, providing practical strategies for interviewing a wide range of clients in both routine and exceptional situations.

## **Work of the Public Roads Administration**

Since the 1960s, a major mental health crisis has emerged among Western working populations. By



analysing the development of various occupational cultures, this book captures the history of mental vulnerability in working life. Through a study spanning several decades, the book develops a new understanding of how mental vulnerability has evolved through changes to our working lives and socio-cultural being.

## **The Social Work Interview**

This book has two purposes. First, to introduce the study of work and the workplace as a method for informing the design of computer systems to be used at work. We primarily focus on the predominant way in which the organization of work has been approached within the field of human-computer interaction (HCI), which is from the perspective of ethnomethodology. We locate studies of work in HCI within its intellectual antecedents, and describe paradigmatic examples and case studies. Second, we hope to provide those who are intending to conduct the type of fieldwork that studies of work and the workplace draw off with suggestions as to how they can go about their own work of developing observations about the settings they encounter. These suggestions take the form of a set of maxims that we have found useful while conducting the studies we have been involved in. We draw from our own fieldwork notes in order to illustrate these maxims. In addition we also offer some homilies about how to make observations; again, these are ones we have found useful in our own work. Table of Contents: Motivation / Overview: A Paradigmatic Case / Scientific Foundations / Detailed Description / Case Study / How to Conduct Ethnomethodological Studies of Work / Making Observations / Current Status

## **The Rise of Mental Vulnerability at Work**

Reproductive justice (RJ) is a social justice orientation undergirded by the right to sexual, gender, and bodily autonomy. It consists of three core tenets: 1) the right to have a child, 2) the right to not have a child, and 3) the right to raise a child in safe and sustainable communities. It is a movement that focuses on uplifting and empowering the voices of individuals who have been historically oppressed, a movement that is a natural fit with social work's orientation of social justice, empowering marginalized groups, and more. This book takes each core tenet of RJ and explores them through a social work lens, seamlessly mapping core ethics and values of social work onto the praxis of RJ. Written by interdisciplinary authors of many identities, Social Work and Reproductive Justice introduces readers to the foundations of RJ as applied to social work through history and ethics, followed by an exploration of how the main tenets of RJ apply to areas of social work including work with abortion, confronting infertility, social work practice in fetal care centers, environmental justice advocacy, resources in schools, intervention in prison environments, and more. Each chapter concludes with a Voices from the Field section that features the real-life work of RJ advocates \"doing the work\" in the field.

## **Studies of Work and the Workplace in HCI**

Flexible Work: Designing Our Healthier Future Lives examines flexible working through the lens of social science, in particular using psychological perspective to address not only what forms of flexible working there are and how they are evolving but also their prospect in the future of work. Bringing together views from thought-leaders and underpinned by research evidence, this book addresses two of the most fundamental business challenges for large and medium organisations – mental health and productivity – calling for the bridging of science and policy to design flexible working for our future healthier lives. Growing from these foundations, this book explains the latest landscape in flexible working, looking at employee psychological health and productivity, including showing up for work sick. Perspectives are provided from around the world on leadership, line management, ‘over attachment’ with technology, commuting, skill-based inequality and control over working time. Readers are offered insights into the relevance of flexible working for a diverse workforce – invisible disabilities, disabilities, older workers and blended families. Throughout, the book offers suggestions for shaping future policy, practice and research. Each chapter concludes with recommendations, making this essential reading for students, academics, human

resource practitioners, policy-influencers, policymakers and professionals interested in flexible work.

## **Social Work and Reproductive Justice**

Responsible Management of Shifts in Work Modes – Values for Post Pandemic Sustainability, Volume 2 explores ethical leadership, people management, resilience, and the management of consequences for business and healthcare systems.

## **Flexible Work**

Part of the Critical Perspectives on Work and Employment series, this edited collection brings together contributions from leading international scholars to initiate an important dialogue between labour process analysis and scholarship on work in the Global South. This book characterises the forms of work and labour process that characterise globalising capitalism today and addresses core analytical concerns within Labour Process Theory and research on work in the South. It explores how a wide range of production relations in the Global South, ranging from formal to informal employment and self-employment, are embedded in wider social relations of gender, caste, religion and ethnicity, and are related to wider patterns of commodification and resistance. Drawing on cutting-edge research, the book's chapters consider a diverse range of working situations, covering migrant workers in the Middle East, commercial surrogacy work in India and cooperative garment workers in Argentina. In offering a novel reading of the political economy of work in the Global South and shedding light on lesser-considered fields of work and worker organization, this volume will provide new insights for making sense of the changing world of work for students, scholars, labour activists and practitioners alike.

## **Responsible Management of Shifts in Work Modes – Values for Post Pandemic Sustainability, Volume 2**

Analysis of Work Stoppages, 1964

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